

## Important resolutions adopted by the Board of Directors in 2025

Meeting date	Summary of resolutions
February 18, 2025	<ul style="list-style-type: none"> <li>(1) Approval of Business Report and Financial Statements for 2024</li> <li>(2) Approval of Consolidated Business Reports, Consolidated Financial Statements of Affiliated Enterprises, and Affiliation Reports for 2024</li> <li>(3) Approval of Distribution of Earnings for 2024</li> <li>(4) Approval of Statement of Internal Control System for 2024</li> <li>(5) Approval of Amendment to the Articles of Incorporation</li> <li>(6) Approval of Amendment to the Internal Control System</li> <li>(7) Approval of Business Plan and Operating Budget for 2025</li> <li>(8) Approval of Increase in Capital Expenditure Budget</li> <li>(9) Approval of Appointment of Deloitte &amp; Touche for Annual Remuneration</li> <li>(10) Approval of Removal of Non-Compete Restrictions for Directors</li> <li>(11) Approval of Scheduling of 2025 Annual Shareholders' Meeting</li> <li>(12) Approval of Purchase of Liability Insurance for Directors, Supervisors, and Key Officers</li> <li>(13) Approval of the List of Pre-Approved Non-Assurance Service Types and Service Lists Provided by Accounting Firms for 2025</li> <li>(14) Ratification of Engagement in Derivative Financial Instrument Transactions</li> <li>(15) Approval of Discharge of Mr. Chou Chih-Chung as Chief Financial Officer, Corporate Governance Officer, and Managerial Officer</li> <li>(16) Approval of Appointment of Mr. Fan Hsiang-Yun as Executive Vice President and Chief Financial Officer</li> <li>(17) Approval of Appointment of Ms. Shen Liang-Wen as Corporate Governance Officer</li> </ul>
March 14, 2025	<ul style="list-style-type: none"> <li>(1) Approval of Application for Syndicated Credit Facility from Financial Institutions.</li> <li>(2) Approval of Leasing Part of the 14th Floor and Parking Spaces of Nangang World Trade Center to Subsidiary Nuvoton Technology Corporation for Operational Use.</li> <li>(3) Approval of Opening a Special Non-Resident Rupee Account at DBS Bank India Limited.</li> <li>(4) Ratification of Engagement in Derivative Financial Instrument Transactions.</li> <li>(5) Ratification of Obtaining Short-Term General Credit Line and Derivative Financial Instrument Limit from Financial Institutions and Signing of Related Documents.</li> <li>(6) Approval of Individual Director Remuneration for the 13th Board of Directors for 2024.</li> <li>(7) Approval of Individual Director Remuneration for the 13th Board of Directors for 2025.</li> <li>(8) Approval of Variable Bonus for Managers for the Second Half of 2024.</li> <li>(9) Approval of Employee Compensation Distribution and Individual Manager Employee Compensation for 2024.</li> <li>(10) Approval of Individual Managerial Remuneration for 2025.</li> <li>(11) Approval of Manager Participation in Employee Stock Ownership Trust Plan.</li> <li>(12) Approval of Remuneration for Manager Mr. Arthur Yu-Cheng Chiao</li> </ul>
May 5, 2025	<ul style="list-style-type: none"> <li>(1) Approval of the Company' s Consolidated Financial Statements for the First Quarter of 2025.</li> <li>(2) Approval of Increase in Capital Expenditure Budget.</li> <li>(3) Approval to acquire shares of a listed company through the stock exchange</li> <li>(4) Approval of the 2024 Sustainability Report.</li> <li>(5) Ratification of Engagement in Derivative Financial Instrument Transactions.</li> <li>(6) Ratification of Obtaining Short-Term General Credit Line from Financial Institutions and Signing of Related Documents.</li> <li>(7) Approval of Special Bonus for Accounting Officer Ms. Chin-Feng Yang.</li> </ul>
June 17, 2025	<ul style="list-style-type: none"> <li>(1) Approval of Participation in the Subscription of New Shares Issued for Capital Increase by Walsin Lihwa Corporation in 2025.</li> <li>(2) Ratification of Engagement in Derivative Financial Instrument Transactions.</li> </ul>
August 5, 2025	<ul style="list-style-type: none"> <li>(1) Approval of the Company' s Consolidated Financial Statements for the Second Quarter of 2025.</li> <li>(2) Approval of Retaining Earnings Without Distribution or Loss Compensation for the First Half of 2025.</li> <li>(3) Approval of Increase in Capital Expenditure Budget.</li> <li>(4) Approval of Lifting Non-Compete Restrictions for Directors.</li> <li>(5) Approval of Lifting Non-Compete Restrictions for Managerial Officers.</li> <li>(6) Ratification of Engagement in Derivative Financial Instrument Transactions.</li> <li>(7) Ratification of Obtaining Short-Term General Credit Line and Derivative Financial Instrument Limits from Financial Institutions and Signing of Related Documents.</li> <li>(8) Approval of Amendments to the "Rules for Remuneration and Performance Assessment of Managerial Officers."</li> <li>(9) Approval of Retirement of Vice President Tsai, Jing-Fong.</li> </ul>

	<p>(10) Approval of Individual Compensation for Managerial Officers.</p> <p>(11) Approval of Arthur Yu-Cheng Chiao 's Participation in the Employee Stock Ownership Trust Plan.</p>
October 27, 2025	<p>Approval of the proposal to increase the capital expenditure budget.</p> <p>Approval to ratify the proposal for engaging in derivative financial instruments transactions.</p>
November 4, 2025	<p>(1) Approval of the proposal for the Company' s consolidated financial statements for the third quarter of 2025.</p> <p>(2) Approval of the proposal to increase the committed investment amount in Kaihong Energy Co., Ltd.</p> <p>(3) Approval of the proposal to amend the Company' s accounting system.</p> <p>(4) Approval of the proposal to replace the Company' s appointed CPA.</p> <p>(5) Approval of the proposal to formulate the Company' s audit plan for fiscal year 2026.</p> <p>(6) Approval to engage CPA Shih Chin-Chuan of Deloitte &amp; Touche to perform non-assurance services in reviewing the Company' s financial statements for fiscal year 2025.</p> <p>(7) Approval to ratify the proposal for engaging in derivative financial instruments transactions.</p> <p>(8) Approval of the proposal to obtain short-term comprehensive credit lines and derivative financial instruments limits from financial institutions and to execute related documents.</p> <p>(9) Approval of the proposal to continue appointing Mr. Pai Pei-Lin as the Company' s consultant and to retain his position as the head of R&amp;D.</p> <p>(10) Approval of the proposal to grant retirement benefits to former Chief Strategy Officer Mr. John Park.</p> <p>(11) Approval of the proposal to set the allocation ratio for directors' remuneration for fiscal year 2025.</p> <p>(12) Approval of the proposal to set the allocation ratio and distribution method for employees' remuneration for fiscal year 2025.</p>
December 19,2025	<p>(1) Approved the change of capital expenditure items and the addition of capital expenditure budget.</p> <p>(2) Approved the application for a 5-year medium-term credit facility from financial institutions.</p> <p>(3) Approved the amendment to the internal control system of the Company' s stock affairs unit.</p> <p>(4) Approved the ratification of the Company' s derivative financial instruments transactions.</p>