

Important resolutions adopted by the Board of Directors in 2025

Meeting date	Summary of resolutions
February 18, 2025	<ul style="list-style-type: none"> (1) Approval of Business Report and Financial Statements for 2024 (2) Approval of Consolidated Business Reports, Consolidated Financial Statements of Affiliated Enterprises, and Affiliation Reports for 2024 (3) Approval of Distribution of Earnings for 2024 (4) Approval of Statement of Internal Control System for 2024 (5) Approval of Amendment to the Articles of Incorporation (6) Approval of Amendment to the Internal Control System (7) Approval of Business Plan and Operating Budget for 2025 (8) Approval of Increase in Capital Expenditure Budget (9) Approval of Appointment of Deloitte & Touche for Annual Remuneration (10) Approval of Removal of Non-Compete Restrictions for Directors (11) Approval of Scheduling of 2025 Annual Shareholders' Meeting (12) Approval of Purchase of Liability Insurance for Directors, Supervisors, and Key Officers (13) Approval of the List of Pre-Approved Non-Assurance Service Types and Service Lists Provided by Accounting Firms for 2025 (14) Ratification of Engagement in Derivative Financial Instrument Transactions (15) Approval of Discharge of Mr. Chou Chih-Chung as Chief Financial Officer, Corporate Governance Officer, and Managerial Officer (16) Approval of Appointment of Mr. Fan Hsiang-Yun as Executive Vice President and Chief Financial Officer (17) Approval of Appointment of Ms. Shen Liang-Wen as Corporate Governance Officer
March 14, 2025	<ul style="list-style-type: none"> (1) Approval of Application for Syndicated Credit Facility from Financial Institutions. (2) Approval of Leasing Part of the 14th Floor and Parking Spaces of Nangang World Trade Center to Subsidiary Nuvoton Technology Corporation for Operational Use. (3) Approval of Opening a Special Non-Resident Rupee Account at DBS Bank India Limited. (4) Ratification of Engagement in Derivative Financial Instrument Transactions. (5) Ratification of Obtaining Short-Term General Credit Line and Derivative Financial Instrument Limit from Financial Institutions and Signing of Related Documents. (6) Approval of Individual Director Remuneration for the 13th Board of Directors for 2024. (7) Approval of Individual Director Remuneration for the 13th Board of Directors for 2025. (8) Approval of Variable Bonus for Managers for the Second Half of 2024. (9) Approval of Employee Compensation Distribution and Individual Manager Employee Compensation for 2024. (10) Approval of Individual Managerial Remuneration for 2025. (11) Approval of Manager Participation in Employee Stock Ownership Trust Plan. (12) Approval of Remuneration for Manager Mr. Arthur Yu-Cheng Chiao
May 5, 2025	<ul style="list-style-type: none"> (1) Approval of the Company's Consolidated Financial Statements for the First Quarter of 2025. (2) Approval of Increase in Capital Expenditure Budget. (3) Approval to acquire shares of a listed company through the stock exchange (4) Approval of the 2024 Sustainability Report. (5) Ratification of Engagement in Derivative Financial Instrument Transactions. (6) Ratification of Obtaining Short-Term General Credit Line from Financial Institutions and Signing of Related Documents. (7) Approval of Special Bonus for Accounting Officer Ms. Chin-Feng Yang.
June 17, 2025	<ul style="list-style-type: none"> (1) Approval of Participation in the Subscription of New Shares Issued for Capital Increase by Walsin Lihwa Corporation in 2025. (2) Ratification of Engagement in Derivative Financial Instrument Transactions.
August 5, 2025	<ul style="list-style-type: none"> (1) Approval of the Company's Consolidated Financial Statements for the Second Quarter of 2025. (2) Approval of Retaining Earnings Without Distribution or Loss Compensation for the First Half of 2025. (3) Approval of Increase in Capital Expenditure Budget. (4) Approval of Lifting Non-Compete Restrictions for Directors. (5) Approval of Lifting Non-Compete Restrictions for Managerial Officers. (6) Ratification of Engagement in Derivative Financial Instrument Transactions. (7) Ratification of Obtaining Short-Term General Credit Line and Derivative Financial Instrument Limits from Financial Institutions and Signing of Related Documents. (8) Approval of Amendments to the "Rules for Remuneration and Performance Assessment of Managerial Officers." (9) Approval of Retirement of Vice President Tsai, Jing-Fong.

	(10) Approval of Individual Compensation for Managerial Officers. (11) Approval of Arthur Yu-Cheng Chiao 's Participation in the Employee Stock Ownership Trust Plan.
October 27, 2025	Approval of the proposal to increase the capital expenditure budget. Approval to ratify the proposal for engaging in derivative financial instruments transactions.
November 4, 2025	(1) Approval of the proposal for the Company' s consolidated financial statements for the third quarter of 2025. (2) Approval of the proposal to increase the committed investment amount in Kaihong Energy Co., Ltd. (3) Approval of the proposal to amend the Company' s accounting system. (4) Approval of the proposal to replace the Company' s appointed CPA. (5) Approval of the proposal to formulate the Company' s audit plan for fiscal year 2026. (6) Approval to engage CPA Shih Chin-Chuan of Deloitte & Touche to perform non-assurance services in reviewing the Company' s financial statements for fiscal year 2025. (7) Approval to ratify the proposal for engaging in derivative financial instruments transactions. (8) Approval of the proposal to obtain short-term comprehensive credit lines and derivative financial instruments limits from financial institutions and to execute related documents. (9) Approval of the proposal to continue appointing Mr. Pai Pei-Lin as the Company' s consultant and to retain his position as the head of R&D. (10) Approval of the proposal to grant retirement benefits to former Chief Strategy Officer Mr. John Park. (11) Approval of the proposal to set the allocation ratio for directors' remuneration for fiscal year 2025. (12) Approval of the proposal to set the allocation ratio and distribution method for employees' remuneration for fiscal year 2025.
December 19,2025	(1) Approved the change of capital expenditure items and the addition of capital expenditure budget. (2) Approved the application for a 5-year medium-term credit facility from financial institutions. (3) Approved the amendment to the internal control system of the Company' s stock affairs unit. (4) Approved the ratification of the Company' s derivative financial instruments transactions.